

PROTECTING FREEDOM OF CHOICE

Idaho is a right-to-work state

Idaho is a "right-to-work" state. This means both employer and employee's freedoms are protected should one decide to end an employment relationship, with or without notice; with or without cause. Legislation that creates new government mandates on how businesses operate should be opposed to protect the freedoms of Idaho employees and employers.

Limiting Government Control

- Government should not decide who employers can hire and fire.
- Government should not create new liability for employers by limiting the freedom to make decisions for their businesses.

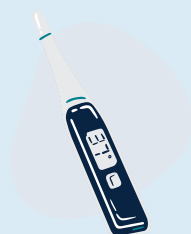
Keep Businesses Open

Idaho business owners have worked tirelessly to keep their doors open and their employees safe throughout the pandemic. Employers deserve the freedom to implement rules for employees that help keep their doors open and staff healthy.



COVID-19 Vaccine Safety

- Vaccines are safe! After COVID-19 vaccination, some people may feel ill, with symptoms like fever or tiredness for a day or two after receiving the vaccine. These symptoms are normal and are signs that the body is building immunity.
- Getting a COVID-19 vaccination is a safer and more dependable way to build immunity to COVID-19 than getting sick with COVID-19.



Protected Classes

There are some exceptions to an employer's right to terminate an employee. In Idaho, those exemptions include race, color, and gender.

Refusing a vaccine is a personal choice and should not be protected in the same way.

